

GLP BBEE (PTY) LTD
 COMPANY REG: 2015/127148/07
 6 on 1st AVENUE, DUNVEGAN, EDENVALE, 1609
 P O BOX 220, BRUMA, 2026
 TEL: (011) 616 0721
 FAX: (011) 616 0736



Broad-Based Black Economic Empowerment Verification Certificate

TALBOT GROUP (PTY) LTD

(See attached Annexure for Consolidated Subsidiaries)

CERTIFICATE NO: 01/B-BBEE/07/04/2021/CGP

Registration No: 2000/021732/07
 VAT No: 4240112005
 Head Office, Location: 20 Pentrich Road
 Pietermaritzburg, 3201
 P.O Box 22598
 Pietermaritzburg 3203
 South Africa

Verification Standard Applied: Codes of Good Practice on Black Economic Empowerment Gazetted 11 October 2013
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 46 of 2013
 Scorecard applied: Generic Scorecard
 Size of the enterprise: Large Enterprise (>R50 million annual turnover)

ELEMENT	ELEMENT WEIGHTING	SCORE
OWNERSHIP	25.00	20.63
MANAGEMENT CONTROL	19.00	9.56
SKILLS DEVELOPMENT	20.00	9.08
ENTERPRISE & SUPPLIER DEVELOPMENT	42.00	43.13
SOCIO-ECONOMIC DEVELOPMENT	5.00	5.00
OVERALL SCORE	111.00	87.39

	Percentage		Yes/No
Black Ownership	35.00%	Modified Flow Through Applied	No
Black Female Ownership	1.42%	Exclusion Principle Used	No
Black Designated Group	0.00%	Discounting Principle Used	No
Black Youth	0.00%	Empowering Supplier	Yes
Black Disabled	0.00%	Participated in Y.E.S Initiative	Yes
Black Unemployed	0.00%	Achieve Y.E.S Target and 2.5% Absorption	No
Black People Living in Rural Areas	0.00%	Achieve 1.5 x Y.E.S Target and 5% Absorption	No
Black Military Veterans	0.00%	Achieve Double Y.E.S Target and 5% Absorption	Yes
Black New Entrants	25.83%		

Broad Based BEE Status Level : A level 2 contributor to B-BBEE
 BEE Procurement Recognition : 125.00%
 Financial Year End : 31 December 2020

Date of issue : 07 April 2021
 Expiry date : 06 April 2022
 Period of Validity : 12 Months



Joanna Pillay
 Technical Signatory



BVA 224

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(Annexure)

CERTIFICATE NO: 01/B-BBEE/07/04/2021/CGP

Consolidating Subsidiaries:

<u>COMPANY NAME:</u>	<u>REGISTRATION NUMBER:</u>	<u>VAT NUMBER:</u>
TALBOT LABORATORIES(PTY) LTD	: 2016/334237/07	: 4490279215
INDUSTRIAL RESOURCES MANAGEMENT (PTY) LTD	: 2019/398008/07	: 4480288416
TALBOT ANALYTICS (PTY) LTD	: 2016/166103/07	: 4340291881
TALBOT INTEGRATED SERVICES (PTY) LTD	: 2016/497271/07	: 4200279166
TALBOT OPERATIONS (PTY) LTD	: 2016/331360/07	: N/A
TALBOT PROJECTS (PTY) LTD	: 2016/331241/07	: N/A

Date of issue : 07 April 2021
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Period of Validity : 12 Months



A handwritten signature in black ink, appearing to read "Joanna Pillay".

Joanna Pillay
Technical Signatory



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