



Broad-Based Black Economic Empowerment Verification Certificate

Talbot & Talbot (Pty) Ltd including its subsidiaries

Certificate Number:	GEN/S01/26/03/2020
Version No:	1
Registration No:	2000/021732/07
VAT No:	4240112005
Address:	20 Pentrich Road Camps Drift Pietermaritzburg 3200
Verification Standard Applied:	Codes of Good Practice (Government Gazette 36928)
Scorecard Applied:	Amended Generic Scorecard
Broad Based BEE Status level:	A Level 2 Contributor to B-BBEE
BEE Procurement recognition level:	125%
Youth Employment Service (Y.E.S) Recognition:	Yes
Modified Flow Through Principle Applied:	No
	Flow Through Modified Flow Through
Voting Rights of Black People	35,00% N/A
Voting Rights of Black Women	0,00% N/A
Economic Interest of Black People	35,00% N/A
Economic Interest of Black Women	0,00% N/A
51% Black Owned:	No
30 % Black Women Owned:	No
Designated Group Supplier:	No
Evaluation Period:	31 December 2019
Empowering Supplier:	Yes

A Level 2 Contributor to B-BBEE

Description	Score	Weighting
Ownership	20,07	25
Management Control	9,20	19
Skills Development	12,12	20
Enterprise & Supplier Development	38,30	40
Socio-Economic Development	5,00	5
Additional Y.E.S Points	0,00	3
Overall Score	84,69	109


Technical Signatory: Stanley Grau

Date of Issue: 26-Mar-20
Expiry Date: 25-Mar-21
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 11 October 2013. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002.

MSCT BEE Services (Pty) Ltd, Reg. 2011/109066/07
Directors: R Clark, S Grau, J. Kotzee, L Reddy



BVA 189



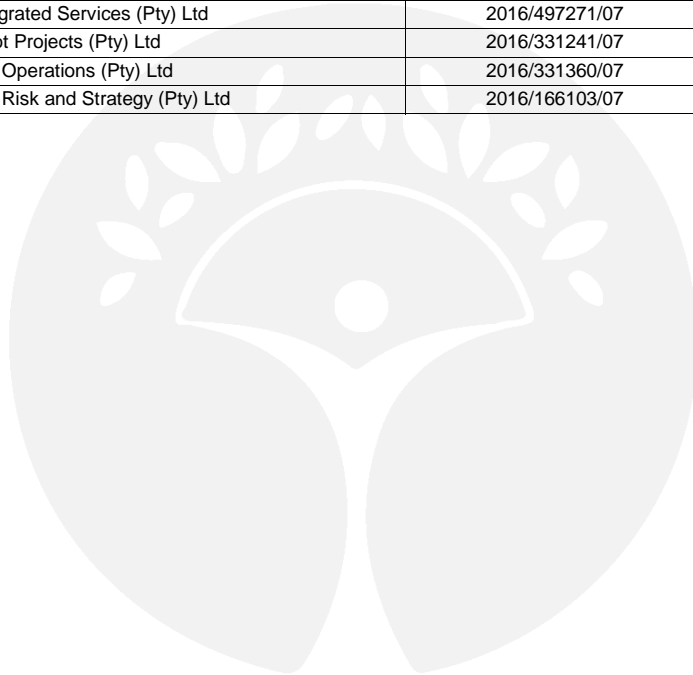
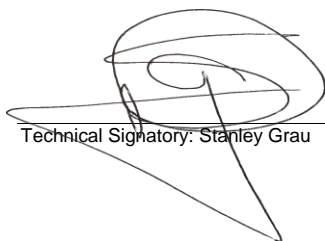
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A Consolidated Verification Certificate issued to **Talbot & Talbot (Pty) Ltd including its subsidiaries**

Certificate Number: GEN/S01/26/03/2020
Version No: 1

Entities Included in the Consolidated Verification Certificate

Company Name	Registration Number	VAT Registration Number
Talbot Laboratories (Pty) Ltd	2016/334237/07	4490279215
Talbot Integrated Services (Pty) Ltd	2016/497271/07	4200279166
Talbot Projects (Pty) Ltd	2016/331241/07	NA
Talbot Operations (Pty) Ltd	2016/331360/07	NA
Talbot Water Risk and Strategy (Pty) Ltd	2016/166103/07	NA

Technical Signatory: Stanley Grau

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